



Cefic, the *European Chemical Industry Council*, is both the forum and voice of the European chemical industry. It aims to maintain and develop a prosperous chemical industry in Europe by promoting the best possible economic, social and environmental conditions to bring benefits to society.

The chemical industry is a €500+ billion industry, providing over 1 million direct jobs and nearly 2.5 million indirect jobs in Europe. The chemical industry is the “Industry of Things”. The industry's products are essential to 95% of everything manufactured: hygiene, health, mobility, construction, computers and electronics all rely on the chemical industry. The sector is critical to meeting future needs, such as developing energy sources or managing scarce resources. The chemical industry is essential for achieving the UN Sustainable Development Goals.

The industry is fully covered by the EU Emission Trading System. It has high stake in the European Energy Union, the Clean Energy for All package and all matters related to gas and electricity market dynamics. Next to being energy intensive itself and finding breakthrough solutions for energy use and carbon emissions, the industry is a key enabler for future transport, renewable energy solutions, energy performance of buildings and energy efficiency solutions in the many sectors of the economy it supplies to.

Cefic is located in Brussels to represent the industry vis-à-vis EU institutions and involve member federations and companies in European advocacy. We employ more than 150 people. For its Climate Change & Energy department, Cefic is looking for a (M/F):

Executive Director Climate Change & Energy

Mission of the role:

Cefic has just formulated a new Vision and Mission, followed by a change in structure and responsibilities in the team. The current joint team of Health & Safety/Climate Change & Energy will be split into two separate teams. Cefic is therefore looking for a new Executive Director Climate Change & Energy to shape the advocacy of one of the largest trade associations in the world on these crucial topics for the industry.

In addition to the work in Brussels, the Executive Director Climate Change & Energy will lead the chemical industry efforts in the global chemical industry organisation ICCA, which engages, together with our global colleagues, with organisation such as UNFCCC, IEA and WBCSD.

The Executive Director Climate Change & Energy will be a core member of the Cefic leadership team, being the trusted advisor and sounding board of the Director General and the industry CEO leading the work in this field.

Are you inspired by these responsibilities? You will:

- Provide leadership in all advocacy aspects on these files; use your experience in building strategic advocacy plans in collaboration with the Executive Director Public Affairs and effectively implement the plan in collaboration with all internal and external stakeholders;
- Be a powerful advisor to all of Cefic staff, enabling them to maximise the efficiency of their advocacy;
- Lead the execution of Cefic advocacy work on Climate Change & Energy. You will coordinate with the other Programme Councils, Fora and Sector Groups, the crucial network of National Associations, Public Affairs executives of member companies and associate organisations;
- Ensure early engagement with EU institutions and stakeholders, allowing Cefic to pro-actively help to set agenda's and define policies, using his/her vast network of contacts in Brussels to enable this;
- Be a leader by example of the core team of experts in Climate Change & Energy Policy, driving the stakeholder engagement with the European Council, European Parliament and the European Commission;
- Deliver results, based on key performance indicators.



Can you make the difference?

Our successful candidate will be a highly experienced professional who demonstrates the following **experience and competencies**:

- A Brussels-based advocacy expert, at par with the best of any of the commercial public affairs professionals in the field of Climate Change & Energy policy operating in Brussels today;
- At least 10 years of hands on experience in Brussels, with a strong political and business acumen and a strong and wide network in the EU marketplace;
- Proven lobbying and technical experience with the European ETS and in-depth knowledge of international climate diplomacy and Clean Energy package, showing dedicated passion for climate change & Energy Policies in the European arena and global frameworks;
- Strong strategic thinking and planning as well as excellent implementation skills;
- Outstanding interpersonal acumen, communication and negotiation skills;
- A successful track record of building consensus in a complex environment;
- The ability of storytelling – the skill to explain to the Cefic membership how decisions are made in Brussels, combined with the skill to explain stakeholders the positive story of the contributions that the chemical industry brings to Europe;
- Understanding of the benefits of soft advocacy work, pro-active engagement and relationship building, next to the use of hard advocacy tools and the use of direct relationships;
- Fluent in English and preferably in at least one other European language;
- Prior experience in the chemical industry will be very useful but is not a must.

Required personal qualities:

- You are a service-oriented listener who engages with all constituencies in a meaningful and respectful way;
- While possessing leadership skills, you are the ultimate team player and diplomat who is skilled in building bridges, aligning different views in a variety of settings;
- You are a person of the highest integrity with exceptional energy and drive. You possess self-confidence, balanced with a healthy amount of humility and a good sense of humour;
- You are collaborative, empathic, trusted, diplomatic, listening, engaging, inspiring, open-minded, culturally astute, committed and results-oriented;
- You are strongly motivated to bring the Cefic advocacy on Climate Change & Energy to a higher level, together with the Director General, the team and the strongly motivated membership;
- You enjoy the challenge of coordinating the large number of Climate files and Energy issues impacting the chemical industry, the large number of professionals in the Cefic world and the need to move beyond lobbying in becoming a partner of policy makers where possible.

Are you interested?

Please send your application with full curriculum vitae **before 8 September 2017** to Marco Mensink, Director General, Cefic Avenue E. Van Nieuwenhuysse 4, B-1160 Brussels. Confidential e-mail address: DG@cefic.be.